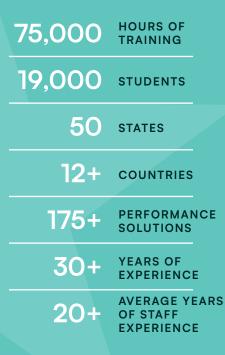# LEAD TRAINING LLC

Lead, Educate & Develop

We have a proven track record of delivering impactful training and performance improvement solutions across all 50 states and beyond. Backed by decades of combined experience in learning management systems and professional development, our team is dedicated to supporting educators and organizations nationwide.

OUR CAPABILITIES

Instructional System Design

- Custom Curriculum Design: eLearning, Performance-Based, Virtual Instructor-led (VILT), Blended, Flipped & Microlearning
- Interactive Scenarios, Gamification, Augmented Reality & Immersive Learning
- Section 508/WCAG 2.1 Expertise

Certified Project Management Professionals

- Learning Management Systems (LMS) Admin
- Knowledge Management
- Community of Practice Development
- Policy, Process, and Procedure Improvement
- Accreditation Support

Executive Leadership Development

- Individual & Group Leadership Instruction, Mentoring & Coaching Programs
- Strategic Planning & Change Management
- TRADOC Certified QA Evaluator
- Myers-Briggs (MBTI), DiSC, 360 LPI, Situational Leadership, ICF-Certified

Customized Instructor Certification Programs

- Customized Instructor Professional Development, Training, and Evaluation
- K-12 Professional Development
- Individual Instructor Observation & Coaching
- Train-the-Trainer: In Person or Virtual

75,000	HOURS OF TRAINING
19,000	STUDENTS
50	STATES
12+	COUNTRIES
175+	PERFORMANCE SOLUTIONS
30+	YEARS OF EXPERIENCE
20+	AVERAGE YEARS OF STAFF EXPERIENCE

★ Starla L. Halcomb, Ph.D.

📞 580.977.8523

✉ info@lead.training

🌐 www.lead.training

in LEAD Training LLC

📍 Headquartered in Oklahoma with remote offices throughout US

GSA Contract Holder
Contract #47QREA23D0033

- SBA 8(a)
- SBA EDWOSB
- SBA HUBZone
- Indian Small Business Economic Enterprise (ISBEE)

- **CAGE Code:** 7LS83
- **DUNS:** 080218108
- **Unique Entity ID:** HFC9N4CUSVW5
- **EIN:** 81-2620970

LEAD TRAINING LLC

LEAD Training provides an extensive repertoire of learning consulting services and research-based workforce development training solutions. For decades, we have created customized, efficient, and effective training programs.

From people and processes to operations and sustainability, LEAD optimizes the learning potential for your agency.

EXAMPLE CLIENTS

Federal Agencies

- **Department of Interior (DOI)**
  - » Bureau of Indian Affairs (BIA)
  - » Bureau of Indian Education (BIE)
  - » Bureau of Land Management (BLM)
  - » National Wildfire Coordinating Group (NWCG)
- **Housing & Urban Development (HUD)**
  - » Office of Native American Programs (ONAP)
- **Department of Agriculture (USDA)**
  - » Forest Service
  - » Office of Tribal Relations
- **Department of Transportation (DOT)**
  - » PHMSA
- **Department of Homeland Security (DHS)**
  - » Federal Emergency Management Agency (FEMA)
  - » US Fire Administration (USFA)
- **Department of Health and Human Services (HHS)**
  - » Indian Health Services (IHS)
- **General Services Administration (GSA)**
- **Department of Labor (DOL)**
  - » Occupational Safety and Health Administration (OSHA)
- **Department of Defense (DOD)**
  - » Army Medical Center of Excellence (MEDCOE) Ft. Sam Houston
  - » Army Ft. Eustis
  - » Army Virtual Learning Environment (AVLE)
  - » Department of Defense Education Activity (DODEA)

Industry

- International Association of Fire Chiefs (IAFC)
- Oklahoma State University (OSU)
- Alliance of Supplier Diversity Professionals (ASDP)
- ExxonMobil
- Cherokee Nation
- Muscogee Creek Nation
- Association for Professionals in Infection Control & Epidemiology (APIC)
- Propane Education & Research Council (PERC)

State, Local, & Education (SLED)

- Fire Chiefs Association:
  Virginia, Tennessee, North Carolina, Indiana, Connecticut

NAICS CODES

PRIMARY NAICS CODE:
611710 | Educational Support Services

611430 | Professional and Management Development Training

611420 | Computer Training (eLearning)

561410 | Document Preparation Services

541430 | Graphic Design Services

541611 | Administrative Management and General Management Consulting Services

541612 | Human Resources Consulting Services

541618 | Other Management Consulting Services

541720 | Research and Development in the Social Sciences and Humanities

541511 | Custom Computer Programming Services

541512 | Computer Systems Design Services

541690 | Other Scientific and Technical Consulting Services

541990 | All Other Professional, Scientific and Technical Services

541930 | Translation and Interpretation Services

561320 | Temporary Help Services

611512 | Flight Training

611519 | Other Technical and Trade Schools

611691 | Exam Preparation & Tutoring

611699 | All Other Misc. Schools and Instruction

621399 | Offices of All Other Misc. Health Practitioners